

## What's Wrong with Kids Nowadays? Community Comment October 9, 2014 Mike Goldsby

I consider myself lucky to get to work in a multigenerational workforce. That is, I have some co-workers in their late 60's and some others in their mid 20's, with all ages in between. I find these generational differences more ~~fascinating than frustrating, because the generations clearly do not all think alike~~

I found a neat resource, a website called Generational Differences, and that is where I got the information for this comment. If you were born before World War Two, your generation is called the Traditionalists. Influenced by the effects of the Great Depression and shaped by World War II, Traditionalists experienced very hard times followed by times of prosperity.

That generation is followed by The Baby Boomers, anyone born from the late 1940s to the mid 60's. This group was influenced by the atomic threats of the Cold War, the Civil Rights Movement, Viet Nam and the Sexual Revolution. Boomers were radicals in the 70s and Yuppies in the 80's. Boomers have the distinction of having the highest divorce rate in history.

Generation X is anyone born between the mid 1960's to the early 80's. They were influenced by single parent families, dual income families, and corporate downsizing. They were the first generation of latchkey kids. This is the first generation that will not do as well financially as their parents.

Millennials or Generation Y, is anyone born between 1980 and 2000. Millennials grew up in merged families with computers and digital media, influenced by 9/11, many of them overly scheduled by their parents with school, sports and extracurricular activities. This is the group that received "self esteem" awards, for coming in Fifth.

A large part of this website is devoted to generational differences in the work place. Of course, these are generalizations and they don't fit every person. But they are interesting considerations.